



THRIVE with Catholic Health

What is THRIVE?

THRIVE (Transformational Healthcare Readiness through Innovative Vocational Education) is a new program that will help you manage and overcome work and home stressors during your first year of employment. THRIVE is available locally at Catholic Health, provided in partnership with the Ralph C. Wilson, Jr. Foundation, Cleveland Clinic, and Ascension Michigan.

THRIVE offers paid training for the following jobs:

Home Health Aide Work in patients' homes providing care. Must be able to pass a competency exam.

Certified Nursing Assistant Work in a long term care facility that cares for senior residents and patients recovering from surgery/illness. Must be able to pass a competency exam.

Nursing Assistant Work in a hospital alongside RNs caring for patients. Must have a high school degree or equivalent.

Starting hourly wage up to \$17 per hour. Additional pay also available such as weekend premium, shift differential and overtime (dependent upon position, experience, and location). Must be 18+ years old.

THRIVE provides you with:

Education Life skills including communication skills, conflict resolution, time management, stress management, the art of caregiving, qualities of a team player, planning and budgeting, and more.

Workforce Coach Meet with your coach regularly during your first year of employment for support, encouragement, and referrals, as needed.

Material/Financial Resources One set of scrubs, possible emergency transportation, and childcare support.

Catholic Health provides you with:

Benefits Health insurance, paid time off, life insurance, retirement savings plan and pension (levels depend on full- or part-time status.) Discounts on cell phone service, movies, Darien Lake passes, and more, are available!

- Tuition Reimbursement**
- Two- or four-year college – Up to \$1,200 per year for full-time employees after one year of employment.
 - Four-year college B.S. Nursing degree – Up to \$6,200 per year for full-time employees, plus \$1,000 for books.
 - Part-time employees are also eligible for tuition reimbursement!

To apply, call (716) 447-6205.
Love the work you do!